

Hockessin United Methodist Church
Student Ministries Director
Position Description

The Student Ministries Director is a full-time, salaried position, reporting to the Senior Pastor, with the responsibility for planning, leading, and growing the youth ministry at the Hockessin United Methodist Church (HUMC).

Mission

To establish a youth ministry program that:

- Energizes youth in middle school and high school to develop their personal relationship with Jesus by gathering together with other Christian youth in fellowship, by studying scripture in small groups, and in serving others
- Innovates new approaches that will connect youth to the larger church community through worship, study, fellowship and service opportunities.
- Connects youth with spiritual mentors who will take interest in their lives, including their sports events, extracurricular activities, and personal interests
- Ministers to the needs of youth in a safe, trusted place where they are comfortable asking for help and spiritual guidance

Goals

To create a youth ministry program that:

- Serves as a magnet to attract and retain youth and their families to HUMC
- Provide transitional groups to equip high schoolers to remain active in their faith and church participation through college and as young adults
- Provides youth ministry input and influence into all HUMC worship experiences at HUMC
- Encourages and supports spiritual/biblical discussions between parents and students

Student Ministry Director Responsibilities

- Design and implement programs and activities to achieve the youth ministry mission and goals in a way that is customized for youth in middle school and high school
- Create programming that includes weekly group meetings and studies, as well as special events (Youth Rally, retreats or camps) or service projects such as Appalachian Service Project Good

Neighbors, Emmanuel Dining Room, etc. and periodic special events for recreation and spiritual growth, i.e. Youth Rally, youth-led worship services, etc.)

- Recruit and mobilize volunteer leadership within the congregation for ministry with and for youth
- Network with ministries and organizations within the church, the denomination, other churches, and community to build partnerships in youth ministries.
- Develop church space/facilities and resources dedicated to youth ministries
- Lead the Confirmation process by engaging pastoral and lay leadership
- Create and publish a yearly calendar for all youth related activities
- Create effective channels of communication, including social media and other online tools between youth, parents, and the congregation
- Create sharp, contemporary, attention-getting graphics & videos and a positive online presence for HUMC youth ministry
- Connect the youth ministry programming to children's young adult and family ministries at HUMC
- Participate in appropriate church clusters and on church council as the staff representative for youth ministry
- Develop and actively manage a budget for youth ministry
- Actively organize and lead the Youth Advisory Council
- Actively participate in the life and events (including worship) of HUMC in order to network with the needs and opportunities of the congregation
- Performs other duties as assigned by the Senior Pastor

Staff Relationships

- Report to the Senior Pastor. Active member of the HUMC staff and participates in staff meetings
- Receive active guidance from and work closely with the Youth Advisory Council, the Developing Disciples Cluster Leader, and Church Council.

Qualifications

- Highly energetic and committed to youth ministry
- Training in Christian youth ministry or seminary experience
- Previous youth ministry and leadership experience required
- Strong leadership, planning and interpersonal skills
- Meets requirements for Safe Sanctuary (Background Check)
- Must have valid driver's license

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Website: hockessinumc.org